



Richard Bentley

United Kingdom

### Top Capabilities

- Over 15 years' experience as a **leadership catalyst**, currently primarily with senior leaders/managers
- Over 10 years' prior experience as a **corporate communications consultant**
- Helping leaders and managers to get the best from themselves and their teams by **integrating brain-friendly behaviours** into their day to day interactions
- Helping leaders and managers improve their **communications skills** to enhance influence, engagement and motivation
- **Coaching teams** to overcome any obstacles to rewarding and productive collaboration
- **Facilitating wider leadership development** interventions
- Facilitating **critical meetings**

### Reasons Customers Work With Me

- A quote from one client seems to encapsulate this powerfully - *"Richard Bentley is an excellent coach and facilitator, particularly adept at dealing with the idiosyncrasies and temperaments of senior leaders. He has a simple and pragmatic style, well-versed in the theory and practice of coaching, delivered in a pragmatic and results-focused manner. In a world which attracts charlatans and evangelists alike, Richard Bentley exemplifies the practical application of this powerful and potentially life-changing approach to personal and professional development."*

### Personal Message

Put simply I want all those I work with to get the best from themselves, as well as from those they lead. As a Leadership Catalyst I am committed to helping organizations realise the bottom line value of leading in a way that empowers and motivates others rather than controls and restricts them. I am currently following an MA Coaching at Warwick University with the aim of uncovering yet more evidence to support this belief. Where I can make most impact is in helping individuals develop self belief, communicate effectively, and develop strong and productive relationships with others, either with their people or their clients/customers.

### Key Achievements

- Surviving ups and downs of running own businesses for 30 years
- Building a successful coaching business offering globally accredited programmes, people development consulting and executive coaching
- Developing portfolio of developmental workshops to help leaders enhance their day to day impact drawing on recent neuro-psychological research
- Managing to encourage managers across a wide range of different sectors (building materials, engineering, chemicals, professional services...) to explore new ways of interacting with their people and customers
- Receiving this response from one participant - *'This programme has had the most immediate impact of any training I have ever had. It has not only shifted how I think about and approach challenges and interactions with colleagues, but it has helped to increase my self-awareness to such a level that I now notice behaviours that previously I would have applied, but can now shift over to new and better behaviours as a result of the training.'*
- Taking up horse riding in my 50s!

### Professional Qualifications/Experience

- BA (Open University)
- Professional Certified Coach (International Coach Federation)
- Certificate of Advanced Coaching Skills (Results Coaching Systems)
- Co-Active Coach
- Marshall Goldsmith Stakeholder Centred Coach
- Nine Conversations in Leadership Facilitator
- Hogan Assessment Certification
- Marital Counselling
- Post-graduate Certificate in Coaching (Warwick University)
- Served as Global Board Member, International Coach Federation
- Served as Co-President, UK Chapter, International Coach Federation